

# PASS THE MIC MEDIA

Equity, Diversity, and Inclusion (EDI) Consultant and Cultural Producer

## Coach & Consultant

Building an inclusive work culture takes conscious intentionality. I'll help you turn your policies and values into meaningful action. Culture change takes practice!

Suitable for individuals at any level, teams, and organizations.

## Cultural Producer

An award-winning producer of theater and film, I can support and guide your work from inception all the way through to production and distribution.

Integrating EDI values and a culturally specific lens tailored to a project is good for story, and great for bottom line.

## Tailored Process

I begin with a conversation to understand where things stand and determine what is needed to move things forward. My unique ability is in distilling what I hear. Through our conversation we will codify an approach and strategy for your success.

## Maha Chehlaoui

I am a producer, consultant and facilitator with over 20 years experience in film, theater and finance. I have a long history of building inclusive spaces and teams through a lens of cross cultural understanding and a keen understanding of the artistic process.

There is a yearning for stories of all genres that reflect the rich experience of all people- it has never been more pronounced. To meet this demand, it will take diverse, engaged teams in a bravely inclusive environment where difference is embraced, not just tolerated. I can help you move from naming the need to actually embodying the change.

### Together we will develop:

- \* Workspaces that encourage diverse teams to be engaged, invested, productive
- \* Authentic content centered on full, accurate portrayals of the world we live in
- \* A communications toolkit for navigating challenging conversations
- \* Leadership guided by inclusivity



*There is no wrong time to reach out for support, but the earlier in the process, the better!*

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Some of the ways we may work together...

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## EDI Consultation and Facilitation

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Moving towards a more inclusive and equitable world requires new skills. Through facilitation, coaching, or group training, we can evolve you or your team's EDI values and practices. Topics may include:

- Best practices to navigate challenging conversations
- Assessing pathways for retention and advancement for your underrepresented staff
- Creating a plan for policy and culture change--all the way from hiring to the holiday party!
- Reviewing how various decision points affect EDI goals
- Identifying EDI values and goals Facilitating conversation with staff: learn their challenges, gather their invisible expertise

## Cultural Producer and Consultant

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Shepherding projects about and/or by people from underrepresented communities carries unique responsibilities. I provide insight from development to distribution, supporting the creation of authentic, entertaining work, offering:

- Script development with a lens of both accuracy and inclusivity
- EDI support on all aspects of production
- Oversight on accurate representation from script to screen
- Ensuring underrepresented creators' voices are heard
- Sensitivity training for above or below the line staff specific to the needs of the project
- Access to a network of talent and consultants to create the best team for any given job
- Identifying fan bases and communities that will embrace, socialize and respond to the work



Brothers (2018) written and directed by Mike Mosallam